ANNUAL NOTICE TO EMPLOYEES REGARDING THE WELLINGTON EXEMPTED VILLAGE SCHOOL DISTRICT <u>SECTION 403(b) AND 457(b) RETIREMENT PLANS</u>

As an employee of the Wellington Exempted Village School District, you are eligible to participate in the Wellington Exempted Village School District Section 403(b) and 457(b) Retirement Plan (the "Plan"). The Plan permits you to elect to defer a portion of your salary or wages on a pre-tax basis.

This annual notice is a reminder that the Plan is available to you. Wellington Schools has contracted with <u>PlanConnect</u> to be the third-party administrator for these investment plans.

If you would like to enroll in any of the 403(b)'s offered by Wellington Schools, you will need to begin by contacting the "Investment Provider" of your choice. Wellington's approved companies are:

AXA Equitable Aspire Great American (Reserve Financial) MetLife Security Benefit

After your account has been set-up, you would next contact <u>PlanConnect</u> at support@planconnect.com or by phone at 800-923-6669. You will complete the 403(b) Investment Agreement form through PlanConnect. They then notify Wellington Schools to begin the payroll deduction.

If you would like to enroll in the 457(b) offered by AXA Equitable, you would need to contact the advisor and complete the 457(b) Investment Agreement form.

If you would like to contribute to a 457(b) through Ohio Deferred Compensation, your contributions will be sent directly to Ohio Deferred Comp. PlanConnect is not involved in this process with Ohio Deferred Comp.